

**PLUM BOROUGH SCHOOL DISTRICT
900 ELICKER ROAD
PLUM, PA 15239**

**MINUTES
REGULAR VOTING MEETING**

**September 27, 2016
Oblock Junior High School Auditorium
7:00PM**

The Plum Borough School District's mission is to educate children in a safe and engaging learning environment while developing creative problem-solvers, critical thinkers, and globally competitive citizens.

**Plum Borough Board of School Directors held their Regular
Voting Meeting on Tuesday, September 27, 2016 at 7:00PM in
the Auditorium at Oblock Junior High School in Allegheny County
at 440 Presque Isle Drive Plum, PA 15239**

Call to Order/Pledge of Allegiance

Mr. Dowdell called the meeting to order at 7:14PM and led the group in the Pledge of Allegiance

Roll Call

Mrs. Vento took roll.

Present: Caldwell, Colella, Dowdell, Rogers, Schlauch, Zucco

Absent: Gallagher and Stepnick

Solicitor: Mr. Lee Price

Executive Session

The Board met in Executive Session on September 6, September 20, September 26, and this evening, September 27, 2016 to discuss matters of personnel, Levin Legal Group Report, and negotiations.

Mr. Dowdell introduced the public to Mr. John Zahorchak newly hired Director of Business Affairs.

Approval of Minutes

Recommend approval of the following Meeting Minutes: August 23 Regular Board Meeting and the September 6 Special Voting Meeting and Committee of the Whole Meeting.

Motion by: Caldwell, Second by: Zucco

Final Resolution: Motion passes

Yes: Caldwell, Colella, Dowdell, Roessler, Rogers, Schlauch, Zucco

No: None

Absent: Gallagher and Stepnick

Levin Legal Group presented their report.

The following motion was added to the agenda:

Recommend that School Superintendent, Dr. Timothy S. Glasspool be return from paid administrative leave to regular employment effective October 3, 2016.

Motion by: Dowdell, Second by: Colella

Mrs. Caldwell submitted a statement she requested be placed in the Minutes, it is attached.

Citizens' comments took place at this time but are listed following the motion.

Final Resolution: Motion passes with a Roll Call Vote

Yes: Colella, Dowdell, Rogers, Zucco

No: Caldwell, Roessler, Schlauch

Absent: Gallagher and Stepnick

The Board took a brief recess from 9:03PM to 9:15PM.

Citizens' Comments

1. Tim Sandstrom, DeHaviland Drive, spoke regarding School Code and Standards and Practices Commission.
2. Bill Chapla, Pine Valley Drive, spoke regarding the Grand Jury Report, Tipline, Safety Committee for students, SRO, and Mandated Reporter Training.
3. Lisa Wunschel, Ridge Top Drive, spoke regarding sexual harassment in elementary school.
4. Karin Aquaviva, Repp Road, spoke regarding scandal and dereliction of duties.
5. Shawn Richardson, Blossom Court, spoke regarding the Grand Jury Report, the investigation, and an open vote.
6. Sue Pepper, Presque Isle Drive, spoke regarding a public vote for the added motion.
7. Richard Price, Dombrowski Avenue, spoke regarding SRO during scandal and his salary.
8. Anthony Massarelli, Chavelle Court, spoke regarding how parents feel and the superintendent's job.
9. Tracey Riggins, Allegheny Avenue, spoke regarding Mr. Kociela and board resignation.

10. Dr. Rahmon Hart, Balkin Drive, spoke regarding protecting the students while in school and the investigation.
11. Robert Eiben, Blue Ridge Road, spoke regarding the Grand Jury Report.
12. Patricia Kvortek, Dombrowski Avenue, spoke regarding bus stops and a Bus # 109.
13. Denise McCann, Zandona Street, spoke regarding a new position in the transportation department.
14. Deb McKillop, Elwood Avenue, spoke regarding a new position in the transportation department.
15. John Ferriero, Conneaut Drive, spoke regarding completing renovations at the Bus Garage.
16. Amy Cribbs, Malabar Drive, spoke regarding the bus stop on Malabar.
17. Melissa Schimmer, Garlow Blvd., spoke regarding what is the outcome into the findings of the high school principal.

Agenda

Facilities Committee - Mr. Rich Zucco, Chair

Recommend approval to pay the GOB invoices, as presented.

Motion by: Zucco, Second by: Caldwell

Final Resolution: Motion passes

Yes: Caldwell, Colella, Dowdell, Roessler, Rogers, Schlauch, Zucco

No: None

Absent: Gallagher and Stepnick

The Committee of the Whole met on September 6, 2016. Mr. Zucco made this report. The next meeting is scheduled for Tuesday, October 18, 2016 at 6:00PM in the Borough Council Chambers.

Personnel Committee - Mr. Steve Schlauch, Chair

Recommend approval to accept the resignation of Dr. Guy Rossi, Assistant Superintendent, effective October 14, 2016.

Motion by: Schlauch, Second by: Caldwell

Final Resolution: Motion passes

Yes: Caldwell, Colella, Dowdell, Roessler, Rogers, Schlauch, Zucco

No: None

Absent: Gallagher and Stepnick

Recommend approval to accept the following retirements, as listed:

a. Debra Showers, Cook Manager, PHS, effective October 4, 2016.

b. Dan Dollman, Delivery/Supply, effective September 27, 2016.

Motion by: Schlauch, Second by: Caldwell

Final Resolution: Motion passes

Yes: Caldwell, Colella, Dowdell, Roessler, Rogers, Schlauch, Zucco

No: None

Absent: Gallagher and Stepnick

Recommend approval to accept the resignation of Karyl Moretti, Paraprofessional at Center Elementary School, retroactive to September 1, 2016.

Motion by: Schlauch, Second by: Caldwell

Final Resolution: Motion passes

Yes: Caldwell, Colella, Dowdell, Roessler, Rogers, Schlauch, Zucco

No: None

Absent: Gallagher and Stepnick

Recommend approval to hire Sharon Sharlock, Accounts Payable/Receivable Administrative Assistant, at the contracted rate at a date to be determined by Administration.

Motion by: Schlauch, Second by: Caldwell

Final Resolution: Motion passes

Yes: Caldwell, Colella, Dowdell, Roessler, Rogers, Schlauch, Zucco

No: None

Absent: Gallagher and Stepnick

Recommend approval to hire Amy Marzina, Paraprofessional at Center Elementary, effective October 3, 2016.

Motion by: Schlauch, Second by: Caldwell

Final Resolution: Motion passes

Yes: Caldwell, Colella, Dowdell, Roessler, Rogers, Schlauch, Zucco

No: None

Absent: Gallagher and Stepnick

Recommend approval to hire the following Food Service Workers, as listed:

- a. Natalie Flanagan, Plum High School, effective October 6, 2016
- b. Rosemarie Pugliese, Regency Park School, effective October 6, 2016
- c. Lorraine Yelley, Plum High School, effective September 28, 2016

Motion by: Schlauch, Second by: Caldwell

Final Resolution: Motion passes

Yes: Caldwell, Colella, Dowdell, Roessler, Rogers, Schlauch, Zucco

No: None

Absent: Gallagher and Stepnick

Recommend approval to hire Joseph Riddle, Bus Driver, at the contracted rate at a date to be determined by Administration.

Motion by: Schlauch, Second by: Caldwell

Final Resolution: Motion passes

Yes: Caldwell, Colella, Dowdell, Roessler, Rogers, Schlauch, Zucco

No: None

Absent: Gallagher and Stepnick

Recommend approval to hire the following Part-Time Custodians:

- a. Angelo Scatena, effective October 3, 2016
- b. Cathy Zelahy, effective October 4, 2016
- c. Stacye Ficorilli, effective October 5, 2016
- d. Joseph Kunz, effective October 6, 2016

Motion by: Schlauch, Second by: Caldwell

Final Resolution: Motion passes

Yes: Caldwell, Colella, Dowdell, Roessler, Rogers, Schlauch, Zucco

No: None

Absent: Gallagher and Stepnick

Recommend approval to create Two Paraprofessional positions at Center Elementary School.

Motion by: Schlauch, Second by: Caldwell

Final Resolution: Motion passes

Yes: Caldwell, Colella, Dowdell, Roessler, Rogers, Schlauch, Zucco

No: None

Absent: Gallagher and Stepnick

Recommend approval to accept the Educational Sabbatical Leave Request, pursuant to Public School Code, for Erin Morris for the spring semester of the 2016-17 school year.

Motion by: Schlauch, Second by: Caldwell

Final Resolution: Motion passes

Yes: Caldwell, Colella, Dowdell, Roessler, Rogers, Schlauch, Zucco

No: None

Absent: Gallagher and Stepnick

Recommend the following intermittent leaves, in accordance with the Family Medical Leave Act (FMLA), as listed:

a. Yvonne Krepinevich, retroactive to September 9, 2016 through the end of the 2016-17 school year.

b. Ann Kalik, retroactive to August 24, 2016 through the end of the 2016-17 school year.

c. Kathleen Hoener, retroactive to August 25, 2016 through the end of the 2016-17 school year.

d. Sandra DeFazio, retroactive to September 22, 2016 through the end of the 2016-17 school year.

Motion by: Schlauch, Second by: Caldwell

Final Resolution: Motion passes

Yes: Caldwell, Colella, Dowdell, Roessler, Rogers, Schlauch, Zucco

No: None

Absent: Gallagher and Stepnick

Recommend approval of the following maternity leaves, as listed:

- a. Carissa Yuhasz, beginning on or about March 14, 2017 through May 14, 2017.
- b. Nicole Pifer, beginning on or about February 9, 2017 through the end of the 2016-17 school year.

Motion by: Schlauch, Second by: Caldwell

Final Resolution: Motion passes

Yes: Caldwell, Colella, Dowdell, Roessler, Rogers, Schlauch, Zucco

No: None

Absent: Gallagher and Stepnick

Education Committee – Mrs. Susan Caldwell, Chair

Recommend approval of the Dollar General Literacy Foundation Grant for youth literacy in the amount of \$2,400.00.

Motion by: Caldwell, Second by: Zucco

Final Resolution: Motion passes

Yes: Caldwell, Colella, Dowdell, Roessler, Rogers, Schlauch, Zucco

No: None

Absent: Gallagher and Stepnick

Recommend approval of the following overnight field trip, as presented.

Attendees	Location	Dates
Varsity Baseball Team	St. Petersburg, Florida	March 22 – 26, 2017

Motion by: Caldwell, Second by: Zucco

Final Resolution: Motion passes

Yes: Caldwell, Colella, Dowdell, Roessler, Rogers, Schlauch, Zucco

No: None

Absent: Gallagher and Stepnick

Recommend approval to accept the amended agreement with Family Services, as presented.

Motion by: Caldwell, Second by: Zucco

Final Resolution: Motion passes

Yes: Caldwell, Colella, Dowdell, Roessler, Rogers, Schlauch, Zucco

No: None

Absent: Gallagher and Stepnick

Recommend approval to accept the Extended School Year agreement with Grade Point Resources for July 2017, as presented.

Motion by: Caldwell, Second by: Zucco

Final Resolution: Motion passes

Yes: Caldwell, Colella, Dowdell, Roessler, Rogers, Schlauch, Zucco

No: None

Absent: Gallagher and Stepnick

The Committee of the Whole met on September 6, 2016. Mrs. Caldwell made this report. The next meeting is scheduled for Tuesday, October 18, 2016, at 6:00PM in the Borough Council Chambers.

Finance Committee – Mr. Sal Colella, Chair

Delinquent Real Estate Taxes received from Andrews & Price for July and August 2016.

Current Real Estate Taxes	\$154,944.90
Prior Year Delinquent Taxes	\$36,406.57
Per Capita Tax	\$1,221.00
Miscellaneous Fees Recovered	\$1,148.16
Total Collected	\$193,720.63

Recommend approval of the Treasurer’s Report and bill payments for August 2016, as presented.

Motion by: Colella, Second by: Caldwell

Final Resolution: Motion passes

Yes: Caldwell, Colella, Dowdell, Roessler, Rogers, Schlauch, Zucco

No: None

Absent: Gallagher and Stepnick

Recommend authorizing Central Administration to make a one-time payment from the Fund 10 General Fund to Fund 50 Food Service Department in the amount of \$3,173.74, as presented.

Motion by: Colella, Second by: Caldwell

Final Resolution: Motion passes

Yes: Caldwell, Colella, Dowdell, Roessler, Rogers, Schlauch, Zucco

No: None

Absent: Gallagher and Stepnick

Recommend Plum Borough School District, at the request of the School District's Liability Insurance Carrier, approve the settlement of the case captioned as K.L.Q. et.al v. Plum Borough School District, et.al, Federal Court Docket Civil Action No. 15-01276-LPL, in the amount of \$10,000, as presented. The settlement proceeds shall be paid by the District's Insurer. The appropriate officers of the School are directed to execute and deliver any documents necessary to terminate this case.

Motion by: Caldwell, Second by: Colella

Final Resolution: Motion passes

Yes: Caldwell, Colella, Dowdell, Roessler, Rogers, Schlauch, Zucco

No: None

Absent: Gallagher and Stepnick

The Committee of the Whole met on September 6, 2016. Mr. Colella made this report. The next meeting is scheduled for Tuesday, October 18, 2016, at 6:00PM in the Borough Council Chambers.

Policy Committee – Mrs. Vicky Roessler, Chair

Recommend approval to accept the following policy changes, as presented.

Policy Number and Name	Action
Policy No. 102 – Educational Goals	Move to adopt
Policy No. 120 – Human Development Program	Retire
Policy No. 123 – Interscholastic Athletics	Move to adopt

Motion by: Roessler, Second by: Zucco

Final Resolution: Motion passes

Yes: Caldwell, Colella, Dowdell, Roessler, Rogers, Schlauch, Zucco

No: None

Absent: Gallagher and Stepnick

The Committee of the Whole met on September 6, 2016. Mrs. Roessler made this report. The next meeting is scheduled for Tuesday, October 18, 2016, in the Borough Council Chambers.

Safe and Supportive Schools Committee – Mrs. Vicky Roessler, Chair

Mrs. Roessler made this report.

Transportation Committee – Mr. Jim Rogers, Chair

Mr. Rogers made this report.

Athletic Committee – Mrs. Michele Gallagher, Chair

Recommend approval to hire the following Coaches at the contracted rates for the 2016-17 season:

Name	Position
Ron Richards	Senior High Boys' Basketball Head Coach
Eric Gillis	Senior High Boys' Basketball Assistant Coach #1
Chris Sovich	9 th Grade Boys' Head Basketball Coach
Rich Mull	8 th Grade Boys' Head Basketball Coach
Bill Depew	7 th Grade Boys' Head Basketball Coach
Steve Stremple	Senior High Wrestling Head Coach
Ethan Swope	Senior High Assistant Wrestling Coach
Shawn Haupt	Senior High Swimming Head Coach
Kayla Joy	Senior High Assistant Swimming Coach
Robert Davis	Senior High Rifle Head Coach
Amanda Estok	Senior High Assistant Girls Basketball Coach #2

Motion by: Colella, Second by: Zucco

Final Resolution: Motion passes

Yes: Caldwell, Colella, Dowdell, Roessler, Rogers, Schlauch, Zucco

No: None

Absent: Gallagher and Stepnick

Recommend approval to accept the following list of Volunteer Coaches for the 2016-17 season:

Name	Position
Bobby Franklin, Sr.	Sr High Volunteer Assistant Boys' Basketball Coach
Paul Holzshu	Senior High Volunteer Assistant Boys' Basketball Coach
Caitlyn Sirkoch	Senior High Volunteer Assistant Swimming Coach
Gerald Yushinski	Bowling Volunteer Head Coach
Dan Yushinski	Bowling Volunteer Assistant Coach
Darrell Pilyih	Bowling Volunteer Assistant Coach
Nicole Verrengia	Cheerleading Volunteer Assistant Coach
Jessica McKinley	Sr High Volunteer Assistant Cheerleading Coach
Mike Monstrola	8 th Grade Volunteer Boys' Basketball Coach
Sean Haerr	Junior High Volunteer Assistant Softball Coach

Motion by: Colella, Second by: Caldwell

Final Resolution: Motion passes

Yes: Caldwell, Colella, Dowdell, Roessler, Rogers, Schlauch, Zucco

No: None

Absent: Gallagher and Stepnick

Mr. Dowdell made this report.

Intergovernmental Committee – Mrs. Susan Caldwell, Chair

The Intergovernmental Committee met on September 14, 2016. Mrs. Caldwell made this report.

Forbes Road Career and Technology Center - Mr. Jim Rogers, Representative

Mr. Rogers made this report.

Legislative Policy Council – Mrs. Michelle Stepnick, Representative

Recommend voting for PSBA Officers, as listed:

Candidate	Open Board Seat
Michael Faccinetto	President Elect
David Hutchinson	Vice President

Motion by: Zucco, Second by: Colella

Final Resolution: Motion passes

Yes: Caldwell, Colella, Dowdell, Roessler, Rogers, Schlauch, Zucco

No: None

Absent: Gallagher and Stepnick

Recommend voting for PSBA Insurance Trustees, as listed:

Candidate	Open Trustee Seat
William S. LaCoff	Term Ends 12/31/2018
Kathy K. Swope	Term Ends 12/31/2019
Mark B. Miller	Term Ends 12/31/2019
Marianne L. Neel	Term Ends 12/31/2017
Michael Faccinetto	Term Ends 12/31/2017

Motion by: Zucco, Second by: Caldwell

Final Resolution: Motion passes

Yes: Caldwell, Colella, Dowdell, Roessler, Rogers, Schlauch, Zucco

No: None

Absent: Gallagher and Stepnick

President’s Report – Mr. Kevin Dowdell

Mr. Dowdell made this report.

Announcements

Plum Borough is hosting the 2nd Annual Community Parade “Honoring Those Who Serve” on Saturday, October 1, 2016 at 10:00AM at 222 Renton Avenue and concludes at 1990 Old Mine Road.

The regular October Board Meeting is scheduled for Tuesday, October 25, 2016 at 7:00 PM in the Borough Council Chambers.

Adjournment

Motion to adjourn at 10:15PM.

Motion by: Caldwell, Second by: Zucco

Final Resolution: Motion passes

Yes: Caldwell, Colella, Dowdell, Roessler, Rogers, Schlauch, Zucco

No: None

Absent: Gallagher and Stepnick

ATTEST TO:

Board Secretary

September 27, 2016

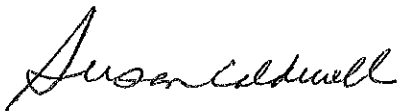
Dear Mr. Dowdell, Fellow Board members and Plum Community,

I oppose any board reinstatement action of suspended district leaders. I am deeply disturbed for the following reasons:

1. There is a lack of transparency, documentation, and equitable treatment of employees surrounding actions of administrators regarding the multiple student victims of employee molestations.
2. There remain many unanswered questions among the parents, board, and the community. I have strong reservations regarding the investigation performed for the board. We deserve straight answers to restore confidence and trust in the leadership on our schools.
3. There is a total absence of concern for the right of students to attend a safe school, free of sexual abuse. Parents and community look to our school leaders to establish and model the standards of employee behaviors to protect the safety of our children from school predators.

I believe there was an institutional failure to properly investigate, document, and report allegations of inappropriate staff relationships with students in a timely manner, which occurred over several years.

We need new leadership to create, maintain and enforce a safe school environment where children will be cherished and not victimized.

A handwritten signature in cursive script that reads "Susan Caldwell".

Susan Caldwell